Xi Jinping's Important Exposition on Youth Work: Scientific Connotation, Value Meaning and Practical Path

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Abstract
General Secretary Xi Jinping issues an important statement on youth education, which lays the main tone, expounds the general ideas, and clarifies the general goals for the party’s youth work in the new era. The scientific connotation of this important argument is embodied in the specific requirements for young people's values, beliefs, moral quality, diligence, practice, innovation and entrepreneurship. The value meaning is reflected in the role of attaching great importance to the status of youth, which deeply reveals the direction of youth becoming talents, caring for the development of youth and carefully planning the mission of youth in the future. To grasp the future practice path of my country’s youth work, we must highlight the role of the Communist Youth League as a bridge and link as an important starting point. That grasping the fundamental direction, clarifying responsibilities and missions, clarifying paths and methods, deploying reform plans and implementing strict governance of the regiment can unite, cohere and cultivate young people for the party. In this way, the party’s youth mass foundation will be continuously consolidated and the broad masses of young people will always be the party’s loyal assistants and reserve forces.

Keywords
Youth Work; Scientific Connotation; Value Meaning; Practice Path.

1. Introduction
The report of the 19th National Congress of the Communist Party of China pointed out that "youth will prosper the country, and the strong youth will make the country strong"[1]. This important statement once again reflects the Chinese Communist Party's consistent attention and concern for youth work, and puts forward new requirements for the responsibilities and missions of young people. In a series of important speeches, General Secretary Xi Jinping deeply answered fundamental, overall and strategic major theoretical and practical questions such as "what kind of youth to train in the new era and how to train young people". This explanation deepens and expands the understanding of the law of youth work, and enriches the theoretical depth and ideological treasure house of Marxist youth theory. These expositions have laid the main tone for the party's youth work in the new era, expounded the general ideas, and clarified the general goals.

2. Scientific Connotation of Important Statements on Youth Work
General Secretary Xi Jinping's important exposition on youth work is based on the staged characteristics of my country's transition from a country of talents to a country of talents. Accurately summarizing the youth's own learning characteristics and profoundly grasping the laws of youth's growth and success are important expositions on youth's values, beliefs, moral qualities, diligence, practice, innovation and entrepreneurship, etc., which demonstrate the
value orientation of youth struggle and inspire. The eternal driving force for youth development has rich scientific connotations.

Value belief is the "safety valve" for youth growth. Revolutionary ideals are above the sky. General Secretary Xi Jinping has repeatedly emphasized the extreme importance of young people’s cultivation of correct value orientation and the establishment of lofty ideals and beliefs. He pointed out that "ideal guides the direction of life, and belief determines the success or failure of career. Youth is the vane leading the trend of the entire society, and the value orientation of youth determines the value orientation of the entire society in the future." The development of correct values is by no means an overnight effort. From personal gains and losses and habit formation, to national glory and national dignity, it is necessary to guide young people to conduct micro and macro understanding. This is a long-term process. In the new era, young people should dare to shoulder the great responsibility of national rejuvenation and become veritable newcomers of the era. This is to first use the ideological "calcium" of socialist core values to build the foundation of the young people's thinking.

Moral character is the "ballast stone" of youth growth. General Secretary Xi Jinping emphasized: As the so-called 'a person with no virtue, although he is physically and mentally advanced, he is adequate to help him be evil'. The reason why our employment standard is to have both ability and political integrity, and to put morality first, is that morality is the first and the direction. A person can only use it well if he has great morals, abiding by public morals, and strict personal morals. [3] Ming Dade is to have the country in mind and serve the people. This is the highest state of moral cultivation. Keeping public morals is to establish a sense of citizenship, abide by the code of conduct, and "change it if you have it, and encourage it if you don't" for uncivilized behaviors. This is the inherent requirement for moral cultivation. Strict self-determination is to always think about the harm of greed and always have a heart of self-discipline. "Don't do something small for good, don't do something small for evil" is to build a "moral landslide" embankment to enhance the anti-corrosion and resistance to changes. This is also the key way to achieve self-esteem, self-reflection, self-love, self-confidence, and moral self-cultivation.

Hard work is the "booster" of youth growth. General Secretary Xi Jinping pointed out that "youth is the golden age of learning, and diligent study and study are the top priorities for young students." [4] The most important thing in learning is perseverance. You can’t understand half-knowledge or seek thorough understanding. Pay attention to the usual accumulation, bit by bit, step by step. The most important thing in learning is to be good at summarizing, to learn one subject, and to learn to ask about blind spots and difficulties without shame. As the saying goes, "learning without thinking is nothing, thinking without learning is perishable." Don’t learn one subject and forget the other, but to "learn the old and learn the new". "There are poems and books in the belly", books are the ladder of human progress. Young people must learn to look for talents, cultivate sentiments, and cultivate moral character in books. In the era of knowledge economy, young people must establish the concept of lifelong learning. Only diligence can overcome the "capacity panic", and only hard work can contribute to themselves.

Practice exercise is the "big examination room" for youth growth. General Secretary Xi Jinping emphasized that "choosing to endure hardship also chooses harvest, and choosing dedication also chooses nobleness". To experience more beatings, frustrations, and trials in youth is conducive to walking the road of a lifetime. [5] Young people should focus on putting themselves in the great journey of 40 years of reform and opening up, to the grassroots, to the west, and to the places where the motherland needs it most. Learn to endure hardship, dare to endure hardship, and be willing to endure hardship in the grassroots. In the experience, strengthen your skills, appreciate the sentiments of the people, and let yourself go. We must adhere to the combination of classroom education and various social practice activities, and avoid singing "one-man shows" separately. Only in this way can we truly provide a broad stage
and space for the broad masses of young people to apply what they have learned, to promote learning, and to learn from each other. 

Innovation and entrepreneurship are the "new engine" for youth growth. Young people should stand at the center of the stage of innovation and entrepreneurship, as the most imaginative and creative representatives of the times. Cultivating innovative thinking is not about being blind and arrogant, but on the basis of the existing research and practice of predecessors. Young people should show the courage and determination to serve the world, not hold onto prejudices, and not stand still. It should be noted that "entrepreneurship, innovation, and excellence" are complementary and dialectical unity. Entrepreneurship is the foundation, innovation is the means, and excellence is the goal. "Popular entrepreneurship and innovation" is a "touchstone" for testing young people's whims and ideas, and a "assembling number" for young people to do something new.

3. The Value Implication of Important Statements on Youth Work

The formation and development of General Secretary Xi Jinping's important discourse on youth work shows that General Secretary Xi Jinping is based on the profound changes in the Party's, the world's conditions and the country's conditions, and attaches great importance to the role of youth.

3.1. Attaches Great Importance to the Role of Youth

General Secretary Xi Jinping's important statement on youth work has always stood at the strategic height of the cause of socialism with Chinese characteristics, insisting on using "two perspectives" to treat youth groups dialectically. One is to use a strategic perspective to treat youth. General Secretary Xi Jinping pointed out that "to build a moderately prosperous society in an all-round way, the vast number of young people are the new force and the commando." To realize the Chinese dream of the great rejuvenation of the Chinese nation requires the continuous struggle of generations of aspiring young people. "[6] Practice has repeatedly proved that a ruling party with a vision and a strong sense of anxiety always unites the youth closely, and always regards youth as an unstoppable force to promote social development. The greatest advantage of governing is to win the youth, and winning the youth will win the future. The second is to look at young people from a historical perspective. At the beginning of the founding of New China, the composition of the Communist Youth League members showed an uneven distribution, which was determined by the special national conditions at that time. Peasants and workers accounted for a larger proportion, and young students accounted for a smaller proportion, which determined that young people were more active in the fields and factories at that time. With the rapid development of social productive forces, profound changes have taken place in the field of youth activity and role in the past. From the farming period to the industrial society, and then to today's Internet age, more and more young people are breaking away from the fixed mindset and breaking the shackles of conventions, which is refreshing.

3.2. Profoundly Reveal the Direction of Youth Growth

The development of values during this period is related to the youth's spiritual outlook and moral standards, to the youth's growth track and life path, to the progress of the development of socialism with Chinese characteristics and the height of the future development of the Chinese nation. At the National Propaganda and Ideological Work Conference, General Secretary Xi Jinping once again mentioned the issue of cultivating correct values for young people. He pointed out: One is to strengthen the ideals and convictions of young people; the other is that values should start with young people; and the third is that young people are the main audience of online art. To do a good job of propaganda and ideology under the new
situation, we must consciously undertake the mission of "education of newcomers". Specifically, for youth work, we must cultivate newcomers of the era who can take on the great task of national rejuvenation."[8]

3.3. Warmly Care for the Growth and Development of Young People

We hope that in the script of the times, young people can stand in the center of the stage. Young people are the most sober observers, and their happiness, anger, sorrow, and joy are a barometer of insight into society. On April 13, 2017, the Central Committee of the Communist Party of China and the State Council issued the "Medium and Long-term Youth Development Plan (2016-2025)" (hereinafter referred to as the "Plan"). This is the first youth development plan in the history of New China. Milestones in the course of the career. The promulgation of the "Plan" not only marks the improvement of the top-level system design for youth development, but also an effective response to the beautiful expectations of the youth. At the same time, it also shows that there are still many outstanding problems in the field of youth career development involved in the "Plan". These problems can only be addressed head-on and resolved, and they cannot be passively evaded or ruled by inaction. At the same time, we must also see that the growth of the youth group is not smooth sailing, and it is inseparable from the "effective focus" and "targeted guidance" of the external environment. If you want to win the hearts of young people, gain recognition from young people, and make good use of youth resources, you must firmly penetrate into this group.

3.4. Carefully Plan The Future Mission of Youth

The future of mankind belongs to the youth, and youth dominate the future. There is no doubt that the future of human progress and development will require young people to stand firm on the tide and shoulder great responsibilities more than ever before. General Secretary Xi Jinping’s outlook on youth coordinates the overall domestic and international situations, and can indeed accurately study and judge world development trends, have a deep insight into the laws of human social development, and attach great importance to the important role of youth in the global governance system. General Secretary Xi Jinping has also published several important series of discourses on youth as "the future of the world". An accurate understanding of "the youth of the world" requires the majority of our youth to fully grasp the comparison between Chinese characteristics and the world. The second is to require our young people to be messengers of sowing friendship, builders of friendly relations, and promoters of deepening cooperation. Young people should treat the differences between different civilizations objectively and rationally, and actively establish the concept of global development that "China cannot develop without the world, and the world cannot develop without China". Using the acquaintance and friendship between young people to lay a solid foundation for mutual trust and reciprocity among nations, to become a model of "people-to-nation friendship" and to become the most active element and the most vivid force to actively build a community with a shared future for mankind.

4. Fully Grasp the Future Practice Path of Youth Work in the New Era

General Secretary Xi Jinping has repeatedly emphasized the importance and urgency of the work of the Communist Youth League. The work of the Communist Youth League is caring, precise planning, and well-arranged to continuously consolidate the foundation of the young people for the party, so that the majority of young people will always become the party's loyal assistants and reserve forces, which must be fully grasped.
4.1. Grasp the Fundamental Direction
The key to running China’s affairs lies in the party; the cultivation of Chinese youths depends on the party. This is the fundamental guarantee to ensure that the cause of Chinese youth development always advances in the right direction. It is of great and far-reaching significance for ensuring that the Communist Party of China has long-term governance, the country’s long-term stability, and that the cause of socialism with Chinese characteristics is passed down. At present, various social thoughts are emerging in an endless stream. For a certain period of time, some online public opinions with strong Western ideologies are surging among youth groups. Hostile forces at home and abroad use various high-level temptations to induce youths to commit crimes. There are cases where these ideas pose a serious threat to our national security. There must be no slack or relaxation in this regard. In the new historical period, we must firmly grasp the political direction of youth work, and firmly adhere to the important principle of “party management of youth”. That is to say, we must always hold high the banner of the party, always embody the will of the party, and always follow the direction of the party.

4.2. Clear Responsibilities and Missions
Firmly grasp the fundamental tasks of the Communist Youth League’s work, specific to youth work, one is to guide the majority of young people to truly believe, learn, understand, and use Xi Jinping’s new era of socialism with Chinese characteristics, so as to be truly ear, brain, and heart. The Communist Youth League should be forged into a Marxist youth organization that strengthens the "four consciousnesses" and strengthens the "four self-confidence". Let it truly become a university where young people "firm their beliefs, realize their ideals, never forget their original aspirations, and keep their mission in mind" in theoretical study and practical exercise. Unite the greatest number of young people around the Party Central Committee, and continuously send outstanding young talents to the Party. The second is to guide the majority of young people to consciously raise their personal ideological awareness, pay attention to their own words and deeds, cultivate their own interests and hobbies, and sublime their own sentiment and cultivation. Let the younger generation learn to understand, learn to respect, learn to be humble, and always regard personal excellence, distinctive public morality, and lofty virtue as their most beautiful labels. It is necessary to highlight the "spiritual calcium" of ideals and beliefs, and treat the relationship between the individual and the collective, the individual and the society, the individual and the country dialectically. We must focus on cultivating the ability of young people to cooperate and help each other, precipitate the family and country feelings of blood thicker than water, and firmly establish a sense of social responsibility and sense of ownership. This will deepen our understanding of my country’s basic national conditions and the core values of socialism, so that the majority of young people have both the lofty ambition and the scalper spirit of stepping stone to stay.

4.3. Clear Path Method
One is to lead the thinking of young people from the commanding heights of ideals and beliefs. We must unswervingly persist in using Marxism to build the "soul" of young people’s thinking, and educate and guide young people to consciously use Marxist positions, viewpoints, and methods to understand, analyze, and solve problems. The purpose is to prevent Marxism from being weakened, imaginary, and marginalized among young students. The second is to expand the effective coverage of the Communist Youth League’s work. The profound changes in the economy and society have caused the distribution of youth groups to show the characteristics of mobility and differentiation, and put forward new requirements for the organization and work of the Communist Youth League. It is necessary to expedite the exploration of a fully functional, efficient, and vertical and horizontally intertwined networked organization system to unify youth organizations, young people, and youth work. The third is to do a good job in serving the youth. To consolidate and expand the youth foundation for the party’s governance
is to lay down, bow down, and use the "Plan" as the guiding principle to truly penetrate the young people. Pair with them, make friends, chat with them, and work around youth in key areas related to the growth of youth. They should not be superficial and rash, but should be based on a steady and long-term contribution, and truly do what the majority of young people can trust, depend on, and cannot do without Caring person.

4.4. Deploy the Reform Plan
The Communist Youth League must conscientiously overcome the phenomenon of "institutionalization, administrativeization, aristocratization, and entertainment". This is a tangible problem that must be faced squarely and cannot be avoided. At the same time, it is also the inevitable direction of the work reform of the Communist Youth League for a period of time in the future. One is to strive to overcome the "four modernizations." To effectively enhance advancedness, openness, breadth, and representativeness, it is necessary to promptly adjust and rectify the phenomenon of bloated institutional settings, scattered staff, and low business standards. So as to overcome the "fancy", "running tricks", "soy sauce", not "fighting and embroidering legs", not "superficial articles", not "wenshanhuaihai". It is necessary to respond to the hot topics that young people are concerned about and discuss, to pay attention to the puzzles and difficulties of young people, and to solve the legitimate and reasonable demands of young people. The second is to focus on highlighting the focus of work, and accurately focus on the youth group of youth groups under the age of 35 to carry out work activities with deep intentions, good results and wide influence. In terms of organizational form and work content, the political function, political value, and political nature of the Communist Youth League should be particularly highlighted. This is the essential difference between the Communist Youth League and other organizations. It is necessary to continue to focus on exploring the Communist Youth League’s mechanism for relying on youth, contacting youth, and mobilizing youth, to maximize the effectiveness of the joint force of work, and to carry out work in a down-to-earth manner to provide organizational guarantees for rallying the hearts of young people, gaining youth recognition, and winning youth praise.

4.5. Implement Strict Governance of the Regiment
The Communist Youth League must always be conscious, alert, and self-examined, and benchmark against the table. With the courage of the strong man to break his wrist and the determination to scrape the bones to cure the poison, vigorously promote the comprehensive expansion from the strict regime to the depth and the grassroots. Promote the building of the Communist Youth League with party building, highlight the political, advanced, contemporary, and mass nature of the Communist Youth League. First, the political construction of the regiment must be strictly controlled. This is the first and most fundamental requirement. The second is to strictly grasp the team building of the regiment. We must always bear in mind our ideals and beliefs and consciously achieve the organic unity of "loyalty", "firmness", "strictness" and "practicality". The third is to strictly grasp the construction of the team members. It is necessary to develop members in strict accordance with the standards for joining the group, mature one, and develop one, rather than being indiscriminate. It is necessary to put the quality of the development of league members in the first place, and to truly select outstanding young people with good political literacy, hard work style, and broad mass base.

"Youth work grasps the present, inherits the roots, and faces the future. It is vital to the future and destiny of the party and the country. [9] General Secretary Xi Jinping’s series of important expositions on youth work not only reflect forward-looking thinking and profound insights into youth work, but also provide a fundamental guarantee for representing, winning, and relying on young people. These theories provide a fundamental basis for young people to have the courage to dream, pursue dreams, and be diligent in realizing their dreams. This idea is a high degree of unity between theory and practice, a high degree of unity between history and reality,
and a high degree of unity between Chinese perspective and global perspective. The majority of young people should always keep in mind General Secretary Xi Jinping’s Yin and Yin entrustment, take "loyalty to the motherland and loyal to the people" as their belief in struggle, and "unity of knowledge and action, and be a pragmatist" as their feelings of struggle, and write a youthful chapter without regrets.

5. Summary

Xi Jinping's outlook on youth is an important part of Xi Jinping's new era of socialism with Chinese characteristics. Our country has embarked on a new journey of socialism with Chinese characteristics. We must hold high the great banner of Marxism and adhere to General Secretary Xi Jinping's new era of youth as a guide for action. Let the product of the Marxist outlook on youth and the reality of the new era be transformed into a life-long powerful spiritual motivation for the youth to achieve the great rejuvenation of the Chinese nation.

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